

SECURITY POLICY

It is the policy of the Company to provide a secure working environment by establishing and maintaining the required security measures to prevent unlawful acts against the vessel and its worksites, which endanger the safety and security of persons and property.

STATEMENT

Scope

This Policy forms a statement of the principles that guide our daily operations and establishes how we expect management, employees, service providers, clients, visitors and company representatives to act in accordance with the law and applicable company policies, procedures and guidelines.

This Policy does not discriminate at any level and applies **equally to all** employees whether temporary, permanent, sea going or shore based, as well as service providers, clients, visitors and company representatives. *In brief, all persons who have an association with the company.*

The principal objectives of this Policy are to;

- Provide security procedures and practices for vessel operations to protect the security of the vessel, ports and the wider community.
- Establish safeguards to reduce the risk to visitors, crew and shore personnel.
- Improve security skills and awareness of the company personnel ashore and on board.
- Prepare contingency measures for emergencies relating to possible security incidents.

The Company intends to achieve these objectives by;

- Ensuring a Security Plan specific to each vessel is in place.
- Conducting comprehensive training for company personnel.
- Actively promoting security awareness amongst company personnel.
- Conducting regular document reviews and internal audits.
- Providing the necessary support to the Company Security Officer (CSO) and Ship Security Officer (SSO) to fulfil their duties in accordance with chapter XI-2 and part A and B of the ISPS code.

Responsibility

Management, Masters and SSOs are responsible for ensuring that the standards set forth by this Policy and documented guidelines and procedures are communicated to all employees and that their own conduct sets a good example in this respect.

Continuous Improvement

This Policy is reviewed annually by Senior Management and revised as necessary to reflect changing operational conditions, new technology, government policies and legislation.

Eas Tchacos
Chief Executive Officer (CEO)

Darios Melas
Managing Director (MD)

Date: 2nd July 2018