

SAFE NAVIGATION POLICY

The Company recognises that ensuring safety in navigation is of paramount importance to our corporate activities.

We shall make continuous improvements to our vessel safety management systems and strive to improve our safety standards to enable us to undertake and regulate marine operations in a way that safeguards the Company, its clients, the public and the environment.

STATEMENT

Scope

This Policy forms a statement of the principles that guide our daily operations and establishes how we expect management, and employees to act in accordance with the law and applicable Company policies, procedures and guidelines.

Objectives

All Senior Management, employees and other associated personnel shall be united in promoting safe maritime transport and offshore activities, with high priority to the safety of navigation.

To adhere to all maritime related laws and Company policies, procedures and work instructions so as to achieve a high level of compliance.

To employ suitably qualified personnel and provide the necessary training to ensure that they are competent within the roles they are required to perform, and ensure sufficient resources are available to implement procedures and systems effectively.

Responsibility

Company management and Masters are responsible for ensuring that the standards set forth by this Policy, documented guidelines and procedures are communicated to all employees and that their own conduct sets a good example in this respect.

Masters and Chief Engineers are to ensure that the bridge team and engine room team management comply with all relevant requirements.

Masters are to ensure that a proper lookout is maintained at all times and that watch keepers are not distracted from their duties by personal electronic devices such as mobile phones.

Continuous Improvement

This Policy is reviewed annually by Senior Management and revised as necessary to reflect changing operational conditions, new technology, government policies and legislation.

This Policy was approved by the CEO and Managing Director on 03.06.2019.

Signed Policies are available upon request.